



Reference Form

Camp NorthStar

Confidential

_____ has applied to work on staff this summer at Camp NorthStar as a camp counselor. This person has given your name as a reference who could evaluate his/her character and his/her potential as a counselor. Please give careful consideration to the ratings below. Please call 205-322-9296, email Paul Neville at pneville@northstaryouthministries.org, or visit our website: www.northstaryouthministries.org if you have any questions. Thank you for your cooperation.

Objective Rating

Please check the adjective that most accurately describes the applicant's habitual behavior.

	Very Poor	Poor	Average	Good	Excellent	N/A
Leadership	_____	_____	_____	_____	_____	_____
Cooperation w/Others	_____	_____	_____	_____	_____	_____
Attitude	_____	_____	_____	_____	_____	_____
Flexibility	_____	_____	_____	_____	_____	_____
Responsibility	_____	_____	_____	_____	_____	_____
Punctuality	_____	_____	_____	_____	_____	_____
Emotional Maturity	_____	_____	_____	_____	_____	_____
Spiritual Maturity	_____	_____	_____	_____	_____	_____

Narrative Rating

Please briefly state specific instances in which you have observed the applicant's behavior as it applies to any of these items. If you have no knowledge, please say so. Please write as legible as possible.

1. Do you think this individual would make a good counselor?

Yes No Why or why not? _____

2. Would you be willing to have your child under his/her supervision for a period of weeks in a camp situation?

Yes No Why or why not? _____

3. Describe this individual's ability to lead youth spiritually: _____

4. Is this individual dependable? Can he/she be relied upon? _____

5. Does this individual respond well to authority? _____

6. How does this individual react in situations of stress and/or physical exhaustion?

How long have you known the applicant? _____

What is your relationship to him/her? _____

Printed Name: _____ Occupation: _____

Phone: _____ Email: _____

Signed: _____ Date: _____

Please return promptly to: NorthStar Youth Ministries

PO Box 11512 Birmingham, AL 35202