

North Star Youth Ministries

Helping Youth find Their Direction

Camp NorthStar Camp Counselor Job Description

Qualifications: Camp Counselors must be high school graduates. Current college enrollment or bachelor degree are strongly preferred. Camp Counselors should agree to the NorthStar statement of faith policy & procedure manual. Additional guidelines will be received before and during training week. The Camp Counselor position is a temporary, paid ministry position. Only individuals with a love for children and a willingness to prepare themselves well and work hard for the benefit of the children should apply.

Duties: Each Camp Counselor will have primary responsibility for groups of students in the six-week Camp NorthStar program. The primary duties of the Camp Counselor are to:

- ensure the physical and emotional safety of all youth in the group and manage his or her group according to the NorthStar discipline policy & counselor training manual
- build strong relationships with all youth in the group for the purpose of encouraging each child in spiritual, mental, physical and emotional development
- manage the time schedule for the group and teach camp provided curriculum when required (instructors will be available for some program areas and camp counselors will directly lead other program areas)

Dates: Camp Counselors will need to be able to complete brief preparation work in advance of staff training on June 1 – 5. The dates for Camp NorthStar are June 7 – July 16. The camp is a day-camp program Monday-Friday. Camp Counselors will not have weekend work except for one Friday night overnight at the McWane Science Center. Camp Counselors should expect to work from 7:00am – 5:00 or 5:30pm on Monday – Friday for the six weeks of camp. Camp Counselors should also be available for evening staff meetings on Tuesdays and Thursdays. Camp will be closed for one day surrounding July 4.

Commitment: Camp Counselors are expected to attend all training events and to work all six weeks of camp. A limited amount of substitution is available. Camp Counselors will be granted one off day for the six-weeks of the camp program. This day may be split and must be scheduled in advance. Additional off days can only be granted with special permission by the Director. Allowance will be made for days away due to illness & emergencies (see policy manual for details). The Camp Counselor position is a strenuous job and each counselor must be well rested in order to give his or her best to the children. Camp Counselors make a commitment not to take other jobs during the seven week training and program period. Any exception to this rule must be approved at the time of hiring by the Camp Director.

Pay: The Camp Counselor is a salaried position. Counselors will be paid on a weekly basis with pay ranging from \$250 to \$350 per week based on experience and qualifications.

Contact Paul Neville (Director) at 322-9296 or pneville@northstaryouthministries.org for more details.